

**25 NCAC 01N .0604      AGENCY RESPONSIBILITIES**

State agencies shall provide space, privacy, and time for nursing mothers to express breast milk by doing the following:

- (1) Providing private space that is not in a restroom or other common area. The space shall have a door that can be secured or locked, lighting and seating, and electrical outlets for pumping equipment.
- (2) Providing time to express breast milk. The agency may require the employee to use the regularly scheduled paid break time. If time is needed beyond the regularly scheduled paid break times, the agency shall make reasonable efforts to allow employees to use paid leave or unpaid time for this purpose.

*History Note: Authority G.S. 126-4;  
Eff. January 1, 2011;  
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016.*